

Tender: Vocational Skills Training

Date: 4th. March. 2025

1. Introduction

The Shaqo Consortium (Jobs Consortium) is a groundbreaking three-year initiative collaboratively implemented by the Iftiin Foundation, Puntland Development and Research Centre (PDRC), YEEL, and City University. Building upon the successes of the 2020-2022 Nexus Skills and Jobs pilot projects, the Shaqo Consortium embarked on its second phase with the generous support of the Embassy of the Kingdom of the Netherlands.

At the heart of the Shaqo Consortium's mission is the imperative to create realistic, sustainable livelihood opportunities for the multitude of unemployed Somali youth aged 15 to 25. Recognizing that the empowerment of this demographic is crucial to the social and economic development of the country, the consortium is dedicated to cultivating a future where young people can thrive and contribute to the fabric of their communities.

With the Embassy of the Kingdom of the Netherlands as a key partner and advocate, the Shaqo Consortium is poised to make a transformative impact on the lives of Somali youth, unlocking a brighter future for individuals and the nation as a whole.

Puntland Development & Research Center (PDRC) is seeking proposals from qualified vocational training centers in **Badhan, Bosaso and Galkacyo** to deliver a **Skills Training Program** aimed at equipping young people with essential skills:

- Electrical Installation and Maintenance
- Professional Fishing Curriculum
- Professional Cooking and Baking

The selected vocational training center will work closely with PDRC to implement the program, ensuring that participants gain practical, market-relevant skills that enhance their employability and contribute to local community development.

2. Objectives of the Program

The primary objectives of the training program are:

- To provide **practical, hands-on training** in skills to young people.
- To enhance the **employability and self-sufficiency** of participants.

- To foster a **skilled workforce** capable of contributing to local vocational skills projects.

3. Scope of Work

The selected vocational training center will be responsible for the following:

1. Training Delivery:

Conduct training sessions in the following key areas:

- **Electrical Installation and Maintenance:**
 - Skills in electrical wiring, circuit installation, troubleshooting, and maintenance of electrical systems.
- **Professional Fishing Curriculum**
 - Fishing Techniques
 - Marine Safety & Navigation
 - Fish Processing & Preservation
 - Sustainable & Commercial Fishing
- **Professional Cooking and Baking:**
 - Skills in food preparation, cooking techniques, baking, menu planning, and kitchen safety.

2. Training Duration: The training will include both vocational and soft skills for a period of 12 weeks. PDRC thus expects the eligible vocational skills centre to prepare training tool kits inclusive of soft skills such as effective communication, customer service management, and other relevant skills. The following timelines relate to each course of training. The training institution is expected to prepare detailed workplans and submit them to PDRC prior to commencement of the trainings.

Electrical Installation & Maintenance Curriculum

Module	Timeline
Electrical Wiring & Circuit Setup	Week 1
Advanced Electrical Diagnostics & Repair	Week 2-4
Industry Visits to Electrical Companies	Week 4-6
Entrepreneurship & Business Management	Week 7-8
Career Guidance & Mentorship	Week 8
Practical Internship Program	Week 9
Electrical Wiring & Circuit Setup	1-2 Month

Professional Fishing Curriculum

Module	Timeline
Fishing Methods & Techniques	Week 1
Marine Safety & Navigation Practices	Week 2-3
Fish Handling, Processing & Preservation	Week 4-6
Sustainable Fishing & Commercial Fisheries	Week 7
Industry Exposure: Visits to Fishing Enterprises	Week 8-9
Business Development & Market Connections	Week 10
Career Guidance & Professional Mentorship	Week 11
Hands-On Internship with Fishing Cooperatives	1 Month

Professional Cooking & Baking Curriculum

Module	Timeline
Kitchen Safety & Food Hygiene Standards	Week 1
Culinary Skills & Food Preparation Techniques	Week 2-4
Baking Basics & Art of Pastry Making	Week 3-4
Gourmet Cooking & World Cuisines	Week 5-9
Industry Tours: Restaurants & Bakeries	Week 10
Hospitality Business & Customer Service Excellence	Week 11
Career Guidance & Chef Mentorship	Week 12
Hands-On Internship & Culinary Assignments	1-Month

3. Training Facilities and Resources:

- Provide **fully equipped classrooms and workshops** for hands-on training.

- Ensure the availability of **tools, materials, and safety gear** for all participants.
- Supply **learning materials** such as textbooks, manuals, and visual aids.

4. Trainers/Instructors:

- Provide **qualified and experienced trainers** in each of the specified skills.
- Ensure trainers have practical industry experience and the ability to deliver engaging and effective training sessions.

5. Reporting and Evaluation:

- Submit **monthly progress reports** to PDRC, including:
 - Participant attendance records (in handwritings and signatures of attendees).
 - Skill acquisition assessments.
 - Overall program effectiveness.
- Conduct a **final evaluation** at the end of the program to measure outcomes and gather feedback for future improvements.

4. Budget Requirements

The eligible vocational training center is required to submit a **detailed budget proposal** that includes the following components:

- **Instructor Fees:** Compensation for trainers and industry experts.
- **Transportation:** Costs for transporting participants to the training center, if necessary.
- **Training Certificates:** The budget should include training certificates for trainees.

5. Eligibility Criteria

To be considered for this tender, the vocational training center must meet the following criteria:

- Proven experience in delivering **vocational training programs**, particularly in the skills outlined in under *section 3 scope of work*.
- Availability of **fully equipped training facilities** (classrooms and workshops).
- Access to **qualified trainers/instructors** with expertise outlined in under *section 3 scope of work*.

- Demonstrated ability to manage and report on training programs effectively.
- Commitment to **gender equity** and inclusion in training programs.

6. Submission Requirements

Interested vocational training centers are required to submit the following documents:

1. **Technical Proposal:**

- Detailed description of the training approach and methodology.
- Overview of training facilities and resources.
- CVs of proposed trainers/instructors.
- Work plan and timeline for the training program.

2. **Financial Proposal:**

- Detailed budget breakdown, including all cost components.

3. **Organizational Profile:**

- Full Organisational Profile, including past experience in similar projects.
- Certificates of registration and compliance with relevant regulations.

4. **References:**

- Contact information for at least two previous clients or partners.

7. Evaluation Criteria

Proposals will be evaluated based on the following criteria:

- **Technical Capacity:** Experience and expertise in delivering vocational skills training.
- **Quality of Facilities and Resources:** Availability of adequate training facilities, tools, and materials.
- **Trainer Qualifications:** Expertise and experience of proposed trainers.
- **Budget:** Cost-effectiveness and transparency of the financial proposal.
- **Commitment to Inclusion:** Demonstrated commitment to gender equity and inclusion.

8. Submission Instructions

Proposals must be submitted in **hard copy** or **electronically** by the deadline indicated below:
Late submissions will not be considered.

Submission Address:

1st of August Neighborhood, KAG-ZA-043, Garowe, Puntland State of Somalia

Deadline for Submission: 15th April.2025.

9. Contact Information

For any inquiries or clarifications regarding this tender, please contact the PDRC procurement office on : +252 5-844480, procurement@pdrcsomalia.org, cc: info@pdrcsomalia.org