

07 January 2023

Job Advertisement

Position: Project Coordinator

Job Description and Terms of Reference (ToR)

The Somali Nexus Skills and Jobs is implemented by a consortium, led by Iftiin Foundation and in partnership with Puntland Development & Research Center (PDRC), Success Institute and City University. The Somali Nexus Skills and Jobs is a three-year programme, and a second phase of a previous pilot Nexus Skills and Jobs project supported by the Embassy of the Kingdom of the Netherlands. The goal of this cross-regional program is to create realistic, sustainable livelihood opportunities for the countless unemployed youth (15-24 and 24-35 years old) living in Somalia.

The newly established Somali Nexus Skills and Jobs Consortium builds on this and their already proved experiences in implementing and managing projects. The Consortium will enable scale-up and synergies to consolidate its members' partnerships and activities through knowledge sharing and technical support for maximum coverage and impact. The Consortium will also manage and develop its own knowledge resources to source information on unemployment, and homegrown solutions, while providing capacity development to its members and partners.

The programme's second phase main objective supports local organizations to develop context-sensitive solutions to address youth unemployment and the mismatch between labour market demand and supply. The focus of the Program is to facilitate the transition of youth from education to the attainment of gainful employment with the expected impact being vulnerable youth to be economically integrated in their communities through employment and entrepreneurship.

The Program focuses on:

- Economic Integration of Youth Through Skills Building
- Supporting Young Local Entrepreneurs to be Economically Integrated
- Strengthening the Mental Health Workforce and Infrastructure, and
- Enabling Policy and Institutional Environment to Facilitate Youth Economic Integration and Inclusion

The overall responsibility for the Project Coordinator is to:

- 1. Implement program activities under the responsibility of PDRC.
- 2. Coordinate program implementation with the PDRC's Program Coordinator.
- 3. Contribute to the development of work-plan and implementation plan, including detailed division of task between the consortium partners, in consultation with the Program Coordinator.
- 4. Implement PDRC led activities in coordination with the donor agencies according to the agreed work plans.
- 5. Lead the development of program documents, training material etc. to ensure effective program implementation on PDRC program activities.



- 6. Plan, organize, and implement program activities such as workshops, program reviews, meetings, including the conduct of follow-up activities.
- 7. Support the grants department by providing innovative ideas for programming.
- 8. Support in the setting up of PDRC's social enterprise with the support of management and grants.
- 9. Any other tasks assigned by the PDRC Executive Director.

Duty Station

The applicant's duty station will be Garowe, Puntland State of Somalia. However, the applicant must be able to travel across Puntland, Somalia and abroad when necessary.

Qualifications

The applicant must have the following qualifications:

- University Degree in Development Studies or related discipline.
- Minimum of 5 years working experience in development projects in Puntland/Somalia.
- Minimum of 5 years field experience in conflict affected areas, preferably in Somalia/Puntland.
- Proven experience in project management, including donor relations, reporting, proposal writing, staff management and monitoring and evaluation.
- Fluency in written and spoken Somali and English.
- High degree of computer literacy.

Personal Competencies

- Knowledge in the Puntland/Somalia socio-economic context
- Strong leadership skills, including ability to build and motivate a team as well as willingness to deal with NGOs, community-based organizations, and local authorities.
- Political and cultural sensitivity, including ability to adapt well to local cultures
- Proven ability to function well in a volatile and restricted environment
- Strong liaison and communication skills
- Relationship with development donor's is a plus
- Ability to resist external pressures
- Innovative and creative thinking
- Strong analytical and reporting skills

Submit your CV, academic documents, and application to abdikarin.dirie@pdrcsomalia.org and info@pdrcsomalia.org or deliver in person to PDRC Human Resource Office by January 22nd, 2023 before 12:00 p.m.

Please, include at least two "References" with their contact details.